

**Learn about identities,  
interests, & assets**

- ★ ask! (conversations, surveys, interest inventories)
- ★ take part in building activities (breakfast clubs, afterschool events)
- ★ attend committee meetings and grade level/department meetings
- ★ jot observed assets during classroom visits
- ★ transform building walkthroughs into celebration walks

**Honor identities,  
interests, & assets**

- ★ offer choice through collaboration menus
- ★ use observed assets to create goals and learning plans
- ★ co-design coaching cycles & residencies
- ★ offer personalized study groups
- ★ expand options for professional text study
  - book clubs, blog clubs, video clubs, labsite clubs, podcast clubs
  - weekly walk & talks, virtual meet-ups, in-person gatherings, coffee house excursions